

TAX TRANSPARENCY REPORT

Year ended 31 December 2023

Introduction

We're a global, purpose-led experiential travel brand. We want to be the best travel company not just in the world, but for the world.

It's a commitment backed up by more than 34 years of work. That's more than three decades of adventure, of visiting new places and old friends and of countless unforgettable moments with like-minded Intrepid people.

We have more than 35* offices around the world and operate more than 923* small group adventures in 120* countries across all seven continents. In 2023, this saw us take a total of 328,211 customers across our entire group to see and experience the world.

We've always been committed to operating in a responsible manner for our travellers and the communities we visit. We're on a mission to create positive change through the joy of travel. That's why we transparently share our environmental and social performance every year in our Integrated Annual Report, along with our tax results right here in our Tax Transparency Report. **As at December 2023*

For the real. For the curious.

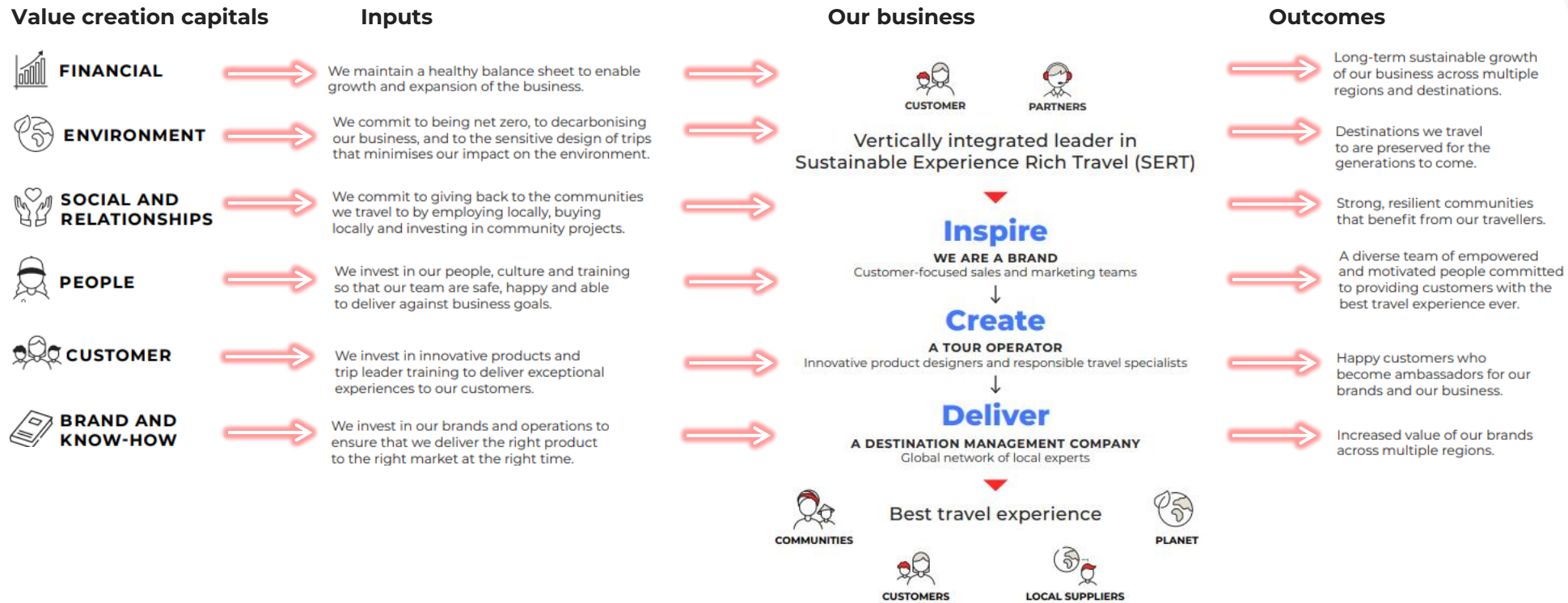


1. Our Business Activities

Inspired by an epic overland African adventure, Intrepid commenced in 1989 in Australia as a tour provider with Thailand being the first destination.

Intrepid now offers multi-day small group adventures, private tailor-made group departures and immersive day trips. Through our global Destination Management Company network, we also operate most of our own trips and run trips for other leading travel brands.

We create value for all stakeholders through six value creation capitals. Our vertically integrated structure allows us to deliver a unique sustainable experience-rich travel (SERT) product.



2. Our Approach To Tax

On behalf of the Board, we are very pleased to present Intrepid's Tax Transparency Report for the 2023 financial year. The information in this report is released on a voluntary basis in accordance with the recommendations and guidelines contained in the Board of Taxation's Voluntary Tax Transparency Code.

Intrepid is dedicated to being a good corporate tax citizen and we are committed to complying with all applicable tax legislation, regulations, reporting and disclosure requirements in the countries in which we operate.

Specifically, Intrepid seeks to pay tax in the jurisdictions where business is conducted in accordance with local requirements and globally accepted taxation principles.

Additionally, we aim to maintain an open, proactive, professional and transparent relationship with tax authorities and other relevant government authorities.

The following principles outline our approach to tax.

2.1 Governance

Intrepid considers the ATO's seven principles of effective tax governance to be the fundamental foundations applicable to all its global entities in order to achieve the underlying philosophies of the group.

The ATO's seven principles of effective tax governance are:

1. Accountable management and oversight
2. Recognise tax risks
3. Seek advice
4. Integrity in reporting
5. Professional and productive working relationship
6. Timely lodgments and payments
7. Ethical and responsible behaviour.

These principles form the basis of the governance framework policy and processes of Intrepid to ensure accurate reporting, correct application of tax laws and effective management of tax risk.

The Intrepid Governance Framework includes the following stakeholders and responsibilities:

- The Intrepid Group Board has the ultimate responsibility to ensure accurate reporting, correct application of tax laws and effective management of tax risk.
- The Audit & Risk Committee oversees the tax risk of Intrepid and amongst other things, is responsible for:
 - endorsing a formalised tax control framework that describes how the organisation identifies and manages tax risk; and
 - ensuring that appropriate systems and procedures are in place to identify, monitor and mitigate tax risks.
- The Chief Financial Officer provides direction of the group tax strategy and is the Public Officer in Australia.
- The General Manager Finance is accountable for management of tax across Intrepid.
- The Group Tax Manager holds accountability for the management, risk and compliance tax activities.



2.2 Tax Strategy

At Intrepid, we seek to ensure that the tax strategy is in accordance with our wider overall group strategy and our approach to risk.

Tax risk is the risk that Intrepid may be paying or accounting for an incorrect amount of tax, either monetary wise or in the incorrect period, or that the tax positions adopted are out of step with the tax risk appetite that the directors have authorised or believe is prudent.

Intrepid has a conservative approach to managing tax positions adopted and will not be managing its tax affairs aggressively. Additionally, we do not engage in artificial tax arrangements.

2.3 Tax Risk Management

Intrepid's tax risk management policies are framed by Intrepid's underlying philosophies with respect to taxation.

The purpose of tax risk management is to identify, highlight and manage tax risks within Intrepid by:

- proactively identifying and quantifying tax risks within the group;
- conducting self-audits together with key Intrepid business stakeholders;
- improving communication of tax risks between the Finance teams and key stakeholders including external auditors, Intrepid management and via the Audit & Risk Committee and the Intrepid Board of Directors;
- mitigating tax risks;

- minimising the risk of unintended tax risks developing for Intrepid; and
- providing supporting rigor and documentation in respect to the recognition of any tax provision in the financial records.

Material tax risks are reported to the Audit and Risk Committee to allow them to perform their oversight function and ensure tax risks are mitigated and managed consistent with the risk management framework.



3. Tax Reconciliations

3.1 Reconciliation of consolidated accounting profit to income tax expense

The adjacent reconciliation displays the income tax expense (ITE) for the combined Intrepid Group as per the financial statements for the year ended 31 December 2023. This is summarised further to show the ITE for the Australian income tax consolidated group (the jurisdiction of the Intrepid Group's ultimate parent) and all other overseas entities in the Intrepid Group. This reconciliation represents ITE calculated in accordance with Australian accounting standards and does not represent Intrepid's liability to the Australian Tax Office or any other tax authority.

	2023 Australia (AU\$'000)	2023 Overseas (AU\$'000)	2023 Combined Group (AU\$'000)
Accounting profit from continuing operations before tax [A]	8,423	16,984	25,407
Prima facie tax at the statutory income tax rate of 30%	2,527	5,095	7,622
Effect of different tax rates of subsidiaries operating in other jurisdictions		(819)	(819)
Non-recognition of carry forward tax losses and temporary differences in the current year	2,259	1,985	4,244
Recognition of prior year losses against current year taxable income	(5,206)	(2,542)	(7,749)
Non-deductible impairment of asset	120		120
Non-assessable accounting profit distribution	(221)		(221)
Non-deductible employee rights	155		155
Non-deductible expenses	62		62
Others	(76)	281	205
Income tax expense reported in consolidated statement of profit and loss [B]	(381)	4,000	3,619
Effective tax rate [B] ÷ [A]	-4.52%	23.55%	14.24%

The effective tax rate (ETR) for the year ended 31 December 2023 was 14.24% for the Intrepid Group and -4.52% for the Australian consolidated group.

This ETR reflects the significant losses made by the group during the previous 2 years due to the pandemic.

The ETR for the Australian income tax consolidated group differs from the Australian statutory tax rate of 30% due to the reconciling items listed above.



3.2 Reconciliation from income tax expense to income tax losses carried forward

The adjacent reconciliation commences with the ITE for the Australian consolidated tax group as per the financial statements for the year ended 31 December 2023 and then displays the adjustments made to arrive at the lodged tax return position.

	2023
	Australia
	(AU\$'000)
Income tax expense (as per [B] above)	(381)
Reverse: Non-recognition of carry forward tax losses and temporary differences in the current year	(2,259)
Reverse: Recognition of prior year losses against current year taxable income	5,206
Temporary differences recognised in deferred tax	2,001
Capital costs added to asset cost base	102
Non-deductible legal fees	203
s 40-880 capital raising costs	(100)
Others	157
Sub-Total notional income tax payable	4,930
Tax Loss utilisation per 2023 Tax Return	16,434
<i>(Calculated as the sub-total notional income tax payable grossed up by the Australian statutory tax rate of 30%)</i>	





4. Other Taxes Paid In Australia

	2023 Australia (AU\$'000)
GST*	758
FBT**	52
Payroll Tax***	1,412

*GST collected on sales for the year ended 31 December 2023.

**For the FBT year ended 31 March 2023.

***For the calendar year ended 31 December 2023.

Intrepid is also subject to other Australian taxes such as GST, FBT and Payroll Tax with the 2023 amounts displayed above.

**note: the GST collected on sales figure refers to the amount prior to the offset of any claimable input tax credits.*

Other Information

- About Us: [About us](#)
- Purpose: [Intrepid's Purpose & Mission](#)
- Intrepid Annual Report: [Integrated Annual Report 2023 | Intrepid Travel AU](#)



